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BN7 2XW

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17th March 2015

Email:

Dear

I am writing in response to your enquiry under the Freedom of Information Act 2000 (FOIA) reference FOI/15/02/31.

You requested the following information:

I would like to request the following information under the Freedom of Information Act 2000:

1) The total number of qualified nurses [i.e. Band 5 and above] that you currently employ, in each Agenda for Change band.

e.g. Band 5: 112 nurses, Band 6: 45 nurses etc

2) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in an EU or EEA country other than the UK.

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

3) The number of nurses that you currently employ, in each Agenda for Change band, who qualified as a nurse [i.e. obtained their primary nursing qualification] in a non-EU/EEA country.

e.g. Band 5: 23 nurses, Band 6: 4 nurses, etc.

Please can you also provide me with the same information as requested in 1) 2) and 3) for the same time [i.e. February] in 2014, 2013 and 2012.

Please see below job roles within South East Coast Ambulance NHS Foundation Trust which may be undertaken by qualified nurses. Clinical Supervisor and Clinical Advisor roles could be qualified Paramedics or Nurses. Please see below the numbers for qualified nurses by band.

Job Title	Pay band
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Nurse Practitioner	Band 6
Clinical Supervisor	Band 6
111 Clinical Advisor	Band 6
111 Senior Clinical Advisor	Band 7
111 Telephone Advice Nurse	non AfC (TUPE staff)

	As at the end of February			
	Band 6	Band 7	non AfC	Total
2012	4			4
2013	22			22
2014	31	1	3	35
2015	31	0	3	34

I am unable to provide the details on the country the nurses qualifications were obtained in as we do not hold this information in a reportable format. I regret to advise that we cannot provide any further information as requested on the grounds of the exemption contained within s.12 of the FOIA. To retrieve the information would necessitate manually searching through each nurse's personnel file of which there are 95 and the files are located in different sites. This would exceed the appropriate limit of 18 hours as set down in the guidance on the application of the Freedom of Information and Data Protection (Appropriate Limit and Fees).

I hope you find this information helpful.

If, for whatever reason you are unhappy with our response, you are entitled to pursue any dissatisfaction through South East Coast Ambulance NHS Foundation Trust's (SECAMB) Internal Review Procedure at:

South East Coast Ambulance Service NHS Foundation Trust
40-42 Friars Walk
Lewes
East Sussex
BN7 2XW
Email: complaints@secamb.nhs.uk

Should you remain unhappy with the outcome of any such internal review , you may request a decision from the Information Commissioner at:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If I can be of further assistance to you, please do not hesitate to contact me, quoting the above reference number.

Yours sincerely

Freedom of Information Coordinator
South East Coast Ambulance Service NHS Foundation Trust